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ABSTRACT

Emphasizing community resources which are most accessible to Seattle's Indian population, this manual is designed to aid Native Americans in their explorations of vocational training and occupational choices. In the information sources section, six Seattle organizations along with program services offered by each are listed. It is noted also that high school counselors are excellent resources for vocational training and career search. Listed in the training sources section are six community colleges and two vocational technical institutes with specific vocational courses offered. Also detailed are the following: Seattle Opportunity Industrialization Center, the Lummi Indian School of Aquaculture and Fisheries, El Centro de La Raza, apprenticeship information, Comprehensive Employment Training Act (CETA) office locations, Job Corps, Work Incentive Program (WIN), Manpower Development Training Act (MDTA), Washington Division of Vocational Rehabilitation, the Vocation Resource Center, health occupations, and 28 private vocational schools. The money sources section details federal loans, work-study, special benefits, Bureau of Indian Affairs aid, and tribal scholarships and loans. Special programs are listed for veterans, handicapped persons, ex-offenders, women, and for testing. (AN)

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Where To Go If You Want To Know

A GUIDE TO VOCATIONAL EDUCATION OPPORTUNITIES IN SEATTLE

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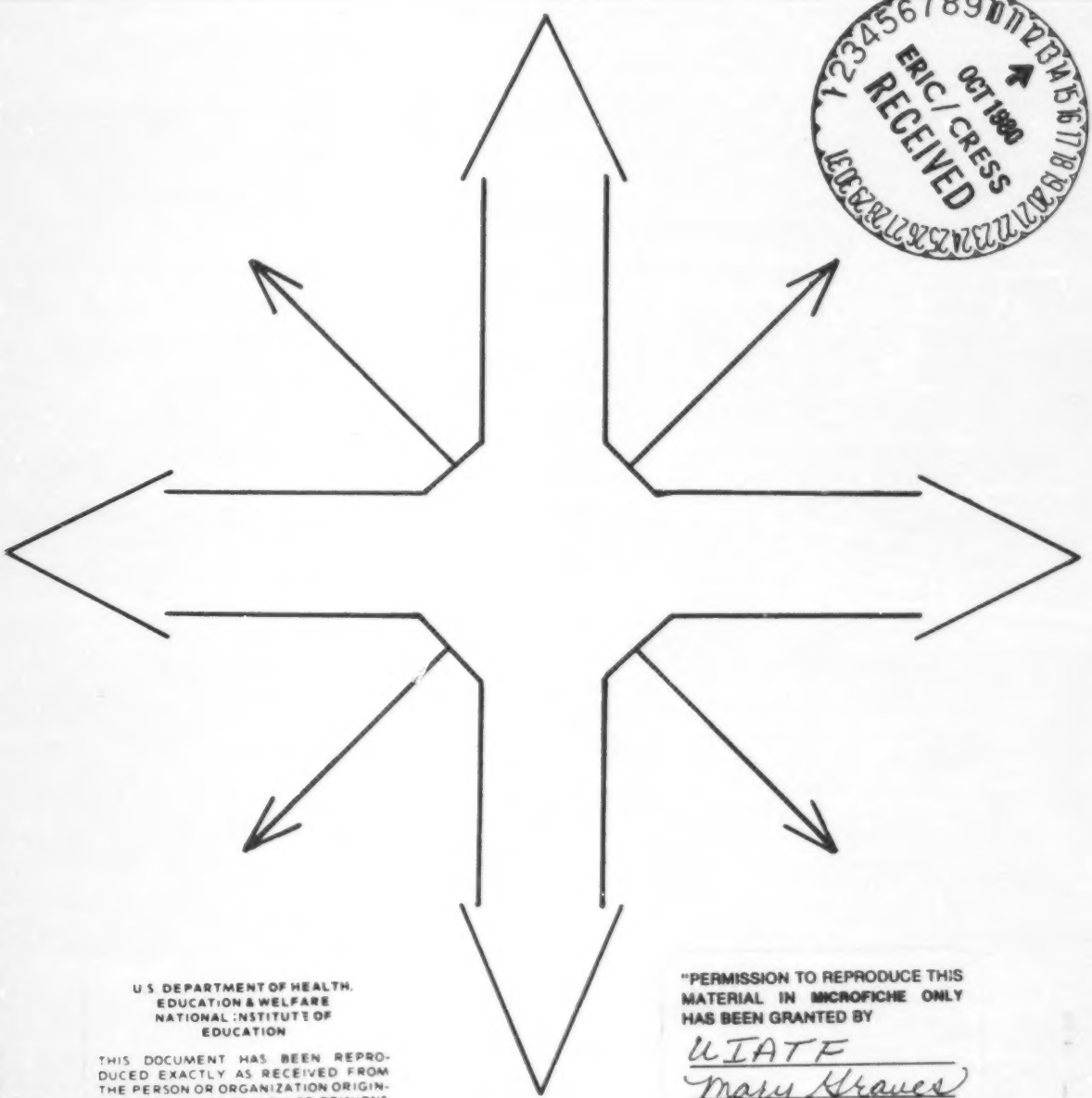

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TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

Where To Go If You Want To Know

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This publication is designed as a resource manual to assist Native Americans in the Seattle area in their exploration of vocational training and occupational choices. The manual is culturally sensitive to the extent that it emphasizes community resources which are most accessible to the Indian population. Unfortunately, we are not able to list every opportunity Seattle offers, but we have made an attempt to include representative organizations from the different types of resources available.

United Indians of All Tribes Foundation
Daybreak Star Indian Cultural-Education Center
Discovery Park, P.O Box 99253
Seattle, Washington 98199

January 1980

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Introduction

Today's Indian must be able to live in two worlds -- that of mainstream America and that world defined by Indian culture and tribal life. An Indian person's identity and lifelong direction are no longer established at birth. Technology and urbanization have forced change, and the survival of Native cultures depends on Native people determining their own futures within this modern context. This can only be done if individuals are prepared to meet the demands of modern-day society.

Through self-determination, Indian people can set their own direction by choosing careers which will benefit the individual and the tribe (should they choose to return to the reservation). It is not enough to have compentent leaders. It is equally important to have a highly skilled, employable population. This work force will the foundation for the continuance of Indian culture. By gaining skills which are needed "at home" and in the city, Indians are giving themselves choices which will prove invaluable in the near future.

What Is Vocational Education?
Vocational education teaches skills which will prepare you for a specific job which does not require a degree from a four year college program. Traditionally, vocational education meant learning "hands on" skills required in the trades such as carpentry, plumbing, bricklaying. electrical work, welding, hair dressing, secretarial work, etc. However, the types of programs that a person may now enter for specific training is growing. Community colleges, while offering the traditional courses, are also offering some new and unusual programs which they sometimes call Occupational Programs. By checking into various schools and institutions you may be surprised by the options available to you

Indians have an excellent opportunity at this time to train for and enter into vocational trades. This book will help you with various aspects of your search for valuable vocational training and a new career.

Use this resource manual to find out:
Where to go for **Information about a career that interests you*
About **Training Opportunities available to you in the Seattle area*
About **Money that may be available to help you while you are in training*

The most important aspects of a career education is INFORMATION. You should learn what the overall picture is and what is available to you. There are many organizations in Seattle which are set up to help Native Americans get information. Following is a list of some organizations which offer counseling, reading materials, directions to specific training programs and many other support services. *All you have to* do *is call.*

INFORMATION SOURCES

United Indians of All Tribes Foundation
Daybreak Star Indian Cultural-Education Center
Discovery Park, P.O. Box 99253
Seattle, WA 98199
286-4425
Ask for: Adult and Career Education Department

The Career/Vocational portion of the program offers:
**Enrollment in skills training programs*
**Skills to make informed choices as a consumer*
**Referral to employment program*
Assistance in vocational/education placement
**Occupational knowledge*

The ABE/GED portion of the program provides a variety of services, including the opportunity to earn a GED (General Education Development) certificate and a curriculum designed, developed and adapted with a Native American emphasis.

Seattle Indian Center, Inc.
121 Stewart Street
Seattle, WA 98101
Ask for the C.E.T.A. Staff person
625-9512

The employment and training programs of the Seattle Indian Center are set up "enable the Indian and Native American population residing in the greater Seattle-King County area to obtain permanent unsubsidized employment." They offer a great variety of services, including:
**Subsidized job opportunities*
**Short-term employment to enhance employability*
**Vocational training opportunities in a few areas*
**Financial aid (limited funds available)*
**Advisors*
**Job referrals*
**ABE/GED*

INDIAN HEALTH CAREERS OPPORTUNITY PROGRAM

Seattle Indian Health Board
Training Department
P.O. Box 3364
Seattle, WA 98122
Ask for the training department, extension 341
324-9360

The Seattle Indian Health Board has a *Health Careers Opportunity Program* that was developed to recruit and retain American Indian and Alaskan Native health professionals.
Program services include:
**Organized meetings to provide encouragement in pursuing health careers*
**Information on health professional schools*
**Financial aid assistance (help in identifying resources)*
**Academic and personal counseling*
**Tutoring service information*
**Summer enrichment program*

L.U.L.A.C. (League of Latin American Citizens)
4033 Stone Way North
Seattle, WA
633-2244

This agency (Service not limited to Latins) assists students in filling out financial aid forms is aimed at economically disadvantaged persons. This is not a training program but does offer some information and counseling.

Seattle Urban League
105 14th
Seattle, WA
447-3792

Acting in conjunction with Washington State Employment security, the Urban League can provide counseling, job referrals and testing through the Comprehensive Manpower Act.

Your High School Counselor

If you are a high school student, don't forget that you have an excellent resource for information and help available -- your counselor. This person's job is to help *you*. Set up an appointment to discuss vocational training opportunities.

Washington State Employment Security

One of your biggest sources of information is the Washington State Employment Security Department. They are listed in the phone book under Washington State. Your local employment office does more than list job openings. Counselors can direct you to information about training programs, help you obtain on-the-job training (CETA), and inform you of requirements for special benefits. If you have an questions about specific government-funded programs, ASK. Following is a list of some of the programs and services available through the state:
**Apprenticeship Information*
**Job Service Centers*
**Veterans' Services*
**CETA Programs*
**Testing and Counseling*
**W.I.N. (Work Incentive Program)*
These all are covered in this manual, but for more information, contact one of these offices listed in the phone book.

TRAINING SOURCES

Seattle Community Colleges

The three colleges that make up the Seattle Community College Disrict are the North Seattle Community College, Seattle Central Community College, and the South Seattle Community College.
Each college provides vocational programs designed to prepare you for immediate employment. Each school, however, offers certain courses which are unique to that particular insitution. You can call the Minority Affairs Office and make an appointment. A counselor will be willing to assist you in applying for admission. All schools offer courses for adult students in high school completion, GED examination preparation, and basic education. They also offer high school vocational and technical programs to high school youth.
Although a high school dipioma is **not** required, you must be at least 18 years of age to apply. Admission may be granted in other cases by special permission. Although certain prerequisites are required to insure success in **some** programs, no student is refused admission because of race, sex, or previous formal education.

Services inlude:
**Minority Affairs Office*
**Tutoring Program*
**Developmental Education*
**Counseling Center*
**Advising and Student Assistance Center*
**Job Placement Office*
**Financial Aid Office*
**Women's Programs*
**Child Care Center*

North Seattle Community College
9600 College Way North
Seattle, WA 98103
634-4400
Minority Affairs Office 634-4558
Room 2356C, College Center

Here are some of the courses offered

**Accountant*
**Bookkeeper*
**Administrative assistant/Office manager*
**Appliance repairer*
**Child Care attendant*
**Computer operator*
**Business programmer*
**Architectural, Commercial and Mechanical Drafting*
**Electrical Power technician*
**Bio-Medical equipment technician*
**Electronics technician*
**Electronics technician (Computer)*
**Electronics technician (Industrial)*
**Fire Chief*
**Air Conditioning mechanic*
**Police Inspector*
**Echocardiography technician*
**Medical assistant*
**Nurse aide*
**Nurse LPN*
**Office Machine servicer*
**Pharmacy assistant*
**Real Estate agent*
**Watch repairer*
**Automatic Typewriter operator*
**Clerk (General office)*
**Stenographer*

Seattle Central Community College
1701 Broadway
Seattle, WA 98122
587-3800

Minority Affairs and Intercultural Relations Dept. call 587-6980. Seattle Central has a great diversity in its student population approximately 33 per cent are minority students.

The following are courses being offered at Seattle Central Community College.

**Accountant*
**Bookkeeper*
**Cosmetologist*
**Day Care worker*
**Child Care attendant*
**Chemical Laboratory technician*
**Commercial artist*
**Carpenter*
**Computer operator*
**Architectural, Mechanical and Commercial Drafting*
**Keypunch operator*
**Business Programmer*
**Marine Engineer*
**Technical Illustrator*
**Fashion designer*
**Bank teller*
**Baker*
**Restaurant manager*
**Park worker*
**Interpreter (Deaf)*
**Meat cutter*
**Inhalation therapist*
**Operating room technician*
**Shop tailor*
**Nurse (LPN)*
**Nurse (General Duty RN)*
**Dispensing optician*
**Photographer (Commercial)*
**Lithographer*
**Offset operator*
**Welder (Arc)*
**Welder (Combination)*
**Sheet metal worker*
**Machinist*
**Boat builder*
**Marine Deck officer*
**Cashier (Checker)*
**Clerk typist*
**Court reporter*
**Secretary*

South Seattle Community College
6000 16th Avenue SW
Seattle, WA 98106
764-5300

Minority Affairs Office 764-5360. Vocational programs unique to this school are:

**Accountant*
**Bookkeeper*
**Adminstration assistant, office manager*

*Auto body repair
*Airframe and Power plant mechanic
*Architectural, Civil, Commercial, and Mechanical Drafting
*Electronics technician Aviation
*Engineering technician
*Industrial engineering technician
*Mechanical engineering technician
*Safety engineering technician
*Horticulture supervisor
*Landscape Gardener
*Auto or diesel mechanic
*Quality Control technician
*Secretary
*Transport driver

Shoreline Community College

Shoreline Community College
16101 Greenwood North
Seattle, WA
546-4101
Minority Affairs Office 546-4564

Shoreline Community College calls its vocational programs Occupational Programs. These programs are designed for those who want two years of college work and then wish to go to directly into employment. There is a Minority Student Affairs Office which will help you in planning your schedule and in arranging for financial aid. To enter this school, you must be 18 years of age and a high school graduate or a person who has passed the GED. The office of Minority Student Affairs also offers special services including admissions assistance, counseling, money for transportation and tutoring. Listed here are some of the programs currently offered at Shoreline:

*Labor Studies
*Visual Communications
*Purchasing
*Biological Laboratory technician
*Dietetic technician
*Management in Music/Performance and Industry
*Cosmetologist/Dental Hygienist
*Audio Visual equipment technician
*Mechanical, Architectural, Commercial and Civil Drafting
*Electronics Technician
*Mechanical engineering technician
*Cook, Restaurant
*Forester aide
*Machinist
*Corrections Officer
*Histopathology technologist
*Medical Lab technician
*Oceanographic technician
*Real Estate agent
*Real Estate Broker
*Clerk typist, Secretary
*Stenographer

Shoreline Community College also provides special education and services to help handicapped students enter the vocational educational program. Any mentally, physically, or multi-handicapped person beyond school age may enroll in this program.
Services offered are:
*Advising

*Counseling
*Services for the handicapped
*Campus parent education child development, child care center
*Financial services and placement
General admission in the College does not gurantee admission into a special program.

Edmonds Community College

Edmonds Community College
20000 68th Avenue West
Lynnwood, WA 98036
775-4444
Minority Affairs Office 771-1566

Any person at least 18 years of age or any graduate of an accredited high school is eligible for admission. The College offers a variety of programs oriented toward specific careers. These are listed under Occupational Education in the catalogue. There is a Minority Affairs Office which you may contact for information and help in obtaining counseling, financial aid, career placement and tutorial services.

Listed here are some of the programs offered at Edmonds Community College:

*Bookkeeper
*Office Manager
*Child care attendant
*Operating engineer
*Dental assistant
*Electronics Technician
*Lather
*Traffic Engineering technician
*Fashion designer
*Fire fighter
*Restaurant manager
*Logger (All-around)
*Logging Equiptment operator
*Greenskeeper
*Horticulture supervisor
*Horticulture worker
*Landscape Gardener
*Janitor
*Power Sewing machine operator
*Alcoholism counselor or aide
*Medical assistant
*Real Estate agent

Highline Community College

Highline Community College
South 240th and Pacific Highway South
Midway, WA 98031
878-3710

Anyone who is at least 18 years of age and is a high school graduate is eligible for admission. Highline offers many occupational programs for students who seek employment in a specific occupation. Students should not assume that admission to a college gurantees them admission to a specific program. Program information sheets are available

from the Admission Office or Counseling Center and describe the admission criteria of each of these programs. Listed below are some of the programs currently offered at Highline.

**Bookkeeper*
**Income Tax specialist*
**Air freight agent*
**Flight attendant*
**Ticket agent*
**Child Care attendant*
**Day Care worker*
**Teacher aide*
**Business Systems analyst*
**Computer operator*
**Business programmer*
**Dental assistant*
**Diver (Commercial)*
**Architectural, Commercial, Mechanical Drafting*
**Industrial Engineering technician*
**Manufacturing Engineering technician*
**Restaurant manager*
**Machinist*
**Police inspector*
**Library assistant*
**Correction officer*
**Labor Relations specialist*
**Retail store manager*
**Service Station manager*
**Service Station attendant*
**Retail Foods manager*
**Medical assistant*
**Small Engine repair*

Vocational Technical Institutes

There are two Voc-Tec Institutes in this area. They offer a variety of courses in vocational training, adult high school completion and community services classes. Both are state supported and have no minimum requirements other than the applicant be at least 16 years of age. Call the Admissions Office of the school of your choice and ask them to send you an application and catalogue or information on the programs that may interest you.

Renton Vocational-Technical Institute
3000 N.E. Fourth Street
Renton, WA 98055
235-2352

Here are some of the courses offered at Renton Vocational-Technical Institute.

**Appliance repairer*
**Accountant*
**Auto Body repairer*
**Cosmetologist*
**Keypunch operator*
**Architectural, Civil, Commercial and Mechanical Drafting*
**Electronics technician*
**Radio/TV repairer*
**Engineering technician*
**Bank Teller*
**Restaurant cook*
**Horticulture supervisor*
**Horticulture worker*
**Machinist*
**Auto mechanic*
**Operating room technician*
**X-ray technician*
**Medical assistant*
**Office machine servicer*
**Automatic Typewriter operator/typist*
**Clerk typist*
**Medical transcriber*
**Arc welder*
**Combination welder*

Lake Washington Vocational-Technical Institute
149 Waverly Way
Box A
Kirkland, WA 98033
828-3311

The following are course offered at Lake Washington Vocational-Technical Institute.

**Accountant*
**Administrative assistant/Office manager*
**Auto body repairer*
**Cosmetologist*
**Carpenter*
**Kepunch operator*
**Electronics technician*
**Cook, Restaurant*
**Cashier-Checker*
**Auto mechanic*
**Ward clerk*
**Medical assistant*

*Nurse aide
*Clerk typist
*Medical transcriber
*Secretary
*Stenographer
*Automotive Upholsterer
*Arc welder
*Combination welder

Opportunity Industrialization Centers/Skill Centers (SOIC)

Opportunity Industrialization Centers (OIC's) and Skill Centers are located in over 130 cities throughout the United States. In most cases, they are funded through the Department of Labor, and authorized under the Comprehensive Employment and Training Act.

They offer vocational training, such as:
*Sheet Metal Worker
*Automotive Body and Fender
*Electrical Construction
*Pipefitting
*Clerical (secretarial training)
*Basic Education (GED)
*Personal Development
and many other courses.

Federally eligible trainees receive weekly allowances during training that are based on income and family size. Average allowance checks are comparable to minimum wage.
They also offer counseling and job placement as well as supportive services such as day care, transportation, dental care, medical care, optical care, etc.

In Seattle call or visit:
Seattle Opportunity Industrialization Center (SOIC)
315 22nd South
Seattle, WA
223-2828

Lummi Indian School of Aquaculture and Fisheries

This school was founded in 1973 and is located on the western shore of Lummi Island at an old Lummi village site called "Multunna". The school is accredited through Whatcom Community College and permits the student to graduate with an Associate of Applied Arts (AAA) degree. It offers maximum exposure to fisheries studies in two years with informal classes, laboratory field work and practical experience plus academic courses.
Acceptance is based on evaluation of all school records, reference letters from past employers, a high school counselor and or from tribal personnel and interviews to determine whether or not a student can handle the academic course and if there is a genuine interest in aquaculture.
Living stipends are availabe.

Lummi Indian School of Aquaculture and Fisheries
P.O. Box 11
Lummi Island, WA 98262
734-8180

El Centro de La Raza

El Centro de La Raza
2524 16th South
Seattle, WA 98144
329-9840 or 329-9442

This organization offers vocational training programs through the *Northwest Rural Opportunity Programs*. You must qualify by being a low income person and having worked a specific percentage of your time in agricultural work of some kind. For more detailed information call El Centro.

Apprenticeship Programs

What is an apprentice? An apprentice is a person who agrees to work for an employer for a certain length of time at less than full wages in return for the opportunity to learn the trade. At the end of that time, the apprentice can expect to become a "journeyman". He or she will then be recognized as skilled in that particular trade and will be entitled to journeyman's wages.
You can get more information from any of the Apprenticeship Information Centers. In Seattle, the address is:

Apprentice Information Center
1904 3rd Avenue
Seattle, WA 98101
464-6040

More information is available through:
**Any of the State Employment Service Offices (listed in the phone book)*
**Any of the local union offices (listed in the yellow pages under Associations or Labor Organizations)*
**The United States Employment Service and the Bureau of Apprenticeship and Training*
**Employment and Training Adminstration*
U.S. Department of Labor
601 D. Street NW
Washington D.C. 20213

C.E.T.A.

Washington State Employment Security Department
On-the-job Training
The Washington State Employment Security Department calls its on-the-job training program, the C.E.T.A. (Comprehensive Employment Training Act), program.
Theoretically, the State pays the employer to hire economically disadvantaged and unskilled workers. C.E.T.A. jobs are expected to offer valuable work experiance and on-the-job training. The counselor at the Washington State Employment Security offices refer appropriate job applicants to the employer and the employer hires ther person of or her choice. You must qualify as a C.E.T.A. eligible person. For information on eligibility and on C.E.T.A. positions available contact your local Washington State Employment Office or give them a call if you are unable to go in person.

You can call these numbers:
Seattle Indian Center C.E.T.A. Office

121 Stewart Street
625-9612

120 16th Avenue North Room 206
464-7206

El Centro de la Raza C.E.T.A.
2524 16th Avenue South
464-7572

4724 Rainier Avenue South
721-4205

315 22nd Avenue South Room 241
464-7748

9826 14th Southwest
464-6996

For numbers not listed call 464-7319

Job Corps

The Job Corps' purpose is to assist young people who need and can benefit from intensive programs of education, vocational skills training and other services while living in a residential setting.
There are over 70 Job Corps centers located in 32 states and in Puerto Rico.
The requirements for entering are that you *must be between the ages of 16 and 21. You may enter before your 22nd birthday. You must meet the income standards, sometimes requirements may be waived or set aside.*
In Job Corps you will be given the opportunity to complete your high school education, as well as learn skills in a vocational area. If you already have your high school diploma, you may still enter Job Corps to further your vocational training.
Of particular interest to Indian youths is the Kicking Horse Job Center in Ronan, Montana. The Center is designed for and operated by American Indians.
For more information about Job Corps contact your local State Job Employment Service. Look in the phone directory under "Job Corps" as well as your local state employment office listing.

W.I.N. (Work Incentive Program)

The W.I.N. program helps people who are receiving Aid to Families with Dependent Children (AFDC), find jobs. Administered by the U.S. Department of Health, Education and Welfare (HEW), it provides:
**Counseling*
**Training*
**Job Placement*
**Child Care*
**Employment-related medical services*

If you are applying for welfare and have children over six years of age, you **must** register for the W.I.N. program unless special circumtances exempt you. For further information, contact your W.I.N. office. They are located at:
1700 East Cherry
464-5433

149 South 140th

464-7108

907 NW Ballad Way
545-7710

2809 26th South
721-4452

6330 34th Southwest
464-7107

15015 Main,
Bellevue, WA
455-7105

Manpower Development Training Act (MDTA)

This covers vocational training programs throughout various State Employment agencies located within the state. Inquire at your local State Employment Office and they are listed in the phone book.

Division of Vocational Rehabilitation

This is a service of the State of Washington, Department of Social and Health Services.
Vocational rehabilitation is available to those who meet the following two requirements: 1)The presence of physical or mental disability which constitutes or results in a substantial handicap to employment. 2)A reasonable exectation that vocational rehabilitation service will help the individual in terms of employment.
Services may include:
*Training
*Tuition, books, equiptment costs
*Transportation expenses
*Living allowances
*Job placement
*Follow-up sturiy

For more details contact the *Main office* located at 1700 East Cherry, Seattle, or call 464-7773.

Vocational Resource

This is a county agency which is part of Alcohol Services of King county. It is an outpatient treatment facility with a slant on rehabilitation. It seeks to lower the frustration level of getting people out of the state alcohol treatment centers by using all the community sources available, including job training and educational programs. Native American counselors are available.

Vocational Resource Center
107 Cherry Street 4th Floor
Seattle, WA 98104
344-4146

Private Schools

Auerswald Business University
1524 5th Avenue
Seattle, WA 98101
624-3773

Ballard Beauty School
2005 N.W. Market
Seattle, WA 98107
784-5790

Becker CPA Review Course
2100 3rd Avenue
Apt. 1802
Seattle, WA 98121
622-7475

Burnley School of Professional Art
905 East Pine Street
Seattle, WA 98122
322-0596

Carolyn Hansen Fashion College
1516 6th Avenue
Seattle, WA 98101
622-4992

Commercial Training College
217 Medical-Dental Bldg.
509 Olive Way
Seattle, WA 98101
623-1816

Crystal LaVine's Trend Setters
College of Beauty
4523 California Ave. S.W.
Seattle, WA 98116
937-7177

Divers Institute of Technology
1133 N.W. 45th
Department C
P.O. Box 70312
Seattle, WA 98107
783-5542

Greenwood Beauty School
8540 Greenwood Avenue North
Seattle, WA 98103
782-0220

Griffin Business College, Inc.
2005 5th Avenue
Seattle, WA 98121
624-7154

Hi-Line School of Beauty
148 S.W. 152nd
Seattle, WA 98166
244-4453

ITT Peterson School of Business, Inc.
1905 Third Avenue
Seattle, WA 98101
682-7930

Lake City Barber College
12714 Lake City Way N.E.
Seattle, WA 98125
362-9640

Lutheran Bible Institute of Seattle
4221 228th S.E.
Issaquah, WA
392-0400

Metropolitan Beauty School
13201 Aurora Avenue North
Seattle, WA 98133
364-9090

Metropolitan Business College
1524 5th Avenue
Seattle, WA 98133
623-4648

Modern School of Men's Hairstyling and Barbering
1312 2nd Avenue
Seattle, WA 98101
682-3691

Mr. Lee's Beauty School
648 S.W. 152nd
Seattle, WA 98466
246-4550

Mr. Lee's Beauty School
1520 Second Avenue
Seattle, WA 98101
624-3990

Oil Heat Service Technician School
Oil Heat Institute of Washington
400 Dexter Avenue North
Seattle, WA 98109
623-8730

Renon's Beauty School
14352 Lake City Way N.E.
Seattle, WA 98125
363-8555

Ron Baillie School of Broadcast
170 Denny Way
Seattle, WA 98109
682-4244

Seattle Bible Training School
2362 N.W. 80th Street
Seattle, WA 98117
784-1888

Seattle Mechanics School, Inc.
9112 East Marginal Way South
Seattle, WA 98108
762-5404

Swedish Hospital School of Medical Technology
747 Summit Avenue
Seattle, WA 98104
292-2121

Technical Training Service, Inc.
1007 South Myrtle
Seattle, WA 98118
763-8544

Teller Training Institutes, Inc.
Suite 700, Seaboard Bldg.
4th Avenue and Pike
Seattle, WA 98101
624-7450

Washington Technical Institute
2222 Second Avenue
Seattle, WA 98121
682-1912 or 682-1911

There are a number of flight training schools in the area. Check the yellow pages under *Aircraft*. You may also find some additional vocational training schools listed under *Schools* in the yellow pages.

Health Occupations

There are many health occupations in general an psychiatric hospitals, rehabilitation centers, nursing homes, and other health care facilities which do not require a college education, such as:

**Nurse's aide*
**Orderly*
**Receptionist*
**Community Health Representative*
**Psychiatric aide*
**Physical and Occupational Therapy aides*
**Medical Records Transcriber*
**Sanitarian aide*
and many others

For more information, contact the personnel offices of health care facilities or see the Seattle Indian Health Board Training Program Department. Call 324-9360 extension 341.

Also, check with your local community college or vocational technical school. They often offer courses in these areas.

MONEY SOURCES

Federal Government Loans, Work- Study and Benefits

Loans

The Federal Government gives money to colleges and vocational schools to make loans to students. It also may help you to get a loan from a private lender.
These loans are:
**National Direct Student Loan (NDSL)*
**Guranteed Student Loan (GSL)*
**Law Enforcement Education Program (LEEP)*

Grants

Grants are gifts of money. You never have to pay back grants. Federal grants that may be available to you are:
**Basic Educational Opportunity Grant (BEOG)*
**Supplemental Educational Opportunity Grant (SEOG)*
**Student State Incentive Grant Program (SSIG)*

College Work-Study Program (CWSP)

Although this is called "college" work-study, it also applies to vocational schools. In this program, students work at jobs on the school campus or off campus at non-profit organizations. To get a job in a work-study program, apply to the financial aid office of the college or vocational school you want to attend.

Benefits

Benefits are funds some people are entitled to under special conditions. Like grants, benefits do not have to repaid. If you have served in the Armed Forces or if one of your parents is on Social Security, you may get money for school. For information on any of these Federal government programs, contact the financial aid office of the school of your choice or check with any of the organizations listed in the "Information Sources" portion of this manual.

Bureau of Indian Affairs (BIA)

The two major programs offered by the BIA for vocational training are the Adult Vocational Training Program (P.L. 959) and the Direct Employment Placement Program. Eligibility requirements and a list of courses offered can be obtained from the Agency Employment Assistance Office:
Bureau of Indian Affairs
Puget Sound Agency
Branch of Employment Assistance
3006 Colby Avenue
Federal Building
Everett, WA 98201
258-2651 extensions 356 or 360

Or, you can obtain information concerning scholarships and grant from BIA Educational funds from those BIA offices which handle the administration of a student's particular tribe. Sometimes BIA grants are given for vocational training. It varies according to area.

Tribal Scholarships And Loans

Many tribes have established their own grant and loan programs to promote higher education.
Contacts for tribal assistance should be made through tribal headquarters. Much aid can be found in your tribal council in the form of scholarships, grants, and loans. Contact your tribal chairperson or tribal education committee. Or you can also contact the U.S. Department of the Interior, Bureau of Indian Affairs, Washington D.C. 20241.

SPECIAL PROGRAMS

Veterans

Practically all the schools offer some benefits to veterans. Contact the school of your choice or the Washington State Employment Security Department. For each State Employment Office, there is a special number for veterans to call.

Handicapped Persons

If you are handicapped and are seeking vocational training, contact the Department of Vocational Rehabilitation. You will find telephone numbers and addresses listed in this manual under the entry for Department of Vocational Rehabilitation.
There are also community colleges which offer programs geared toward the needs of handicapped students. Shoreline Community College has a special services coordinator who urges handicapped students to contact him for assistance. Edmonds Community College also has a coordinator who helps handicapped students in educational planning and aquisition of any auxiliary aids. If you are interested in the Seattle Community Colleges, call their information office and ask about their provisions for the handicapped student.
You can call:
Seattle Community College
Program for the Blind
587-3889

Program for the Deaf
587-4183

Hearing and Speech Center
1620 18th Avenue
Seattle, WA 98122
323-5770

Ex-offenders

Job Therapy
1120 Smith Tower Bldg.
Seattle, WA 98104
624-3406

This organization assists ex-offenders in making a successful return into the community and in helping them to find meaningful employment.
Service includes:
**Job development*
**Job Training*
**Counseling*
**Follow-up*

Women's Programs

Most of the community colleges offer programs and counseling specially designed for women.

Testing

Many schools offer placement tests as well as interest and aptitude tests. In addition, they often administer the General Educational Test (GED) to those who are 18 years of age and older and who have not completed high school. For more information, check the catalogues of the schools of your choice or call *"Testing"* numbers listed for all the Seattle Community Colleges.